



Volume XIII, Issue No. 2  
Spring 2005

# OWBA Network

NEWSLETTER OF THE  
OHIO WOMEN'S BAR ASSOCIATION

**Halle M. Hebert**  
*President*

**Pamela D. Houston**  
*Vice President*

**Clare S. Gorski**  
*Treasurer*

**Susan E. Petersen**  
*Secretary*

**Monique B. Lampke**  
*President-Elect*



Halle M. Hebert  
President

My term as President of the Ohio Women's Bar Association is coming to an end. It will culminate at the Annual Meeting on April 29, 2005, when I pass the gavel to Incoming President, Monique Lampke of the Columbus office of Porter, Wright, Morris & Arthur, LLP. Monique will make a wonderful President. She has great insight and competence, and is very dedicated to this organization.

As I reflect on this past year, I am extremely proud of the accomplishments that the OWBA has made. We held more events for our members than we have in the years since I have become a member. I saw members coming together to represent the OWBA in ways I had not seen in the past, and I found that many non-members were more interested in what the organization has to offer. Hopefully, this will continue on into the 2005-2006 term. I am confident that Monique will see that it does, and that the OWBA becomes even more successful next year.

Overall, my term as President of OWBA was a fulfilling experience. I had the opportunity to meet and work with many people whom I admire. While there were certainly some stressful moments, I can also say that I enjoyed myself as OWBA President.

This year would not have been as successful and rewarding without the Executive Committee's assistance, ideas, and insight. I would like to thank each and every member of the Executive Committee for their hard work and dedication. Michelle Sheehan, Monique Lampke, Pam Houston, Susan Petersen and Clare Gorski all put time, effort and experience into making the 2004-2005 year fruitful for OWBA, and I certainly could not have done it without them. I would also like to thank the Board of Trustees and Committee Chairs and members for their input and hard work. Of course, I give special thanks to Violet Imre, our Executive Director, who is the backbone of this organization.

Finally, I would like to thank all of the members for allowing me to serve as your President. It has been my pleasure. Please renew your memberships for the upcoming year, and continue to make the Ohio Women's Bar Association a prominent, successful organization. The OWBA has survived ten plus years because of our highly qualified, intelligent, and respected members. It is important that the members remain actively involved to ensure the future of this organization. I encourage everyone to get involved and help this organization continue to grow. Thank you all for your continued support. ■

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**OWBA 2004-2005  
EXECUTIVE COMMITTEE**

President ..... Halle M. Hebert  
Akron.....330-762-7377  
Vice President..... Pamela D. Houston  
Ashtabula.....440-998-6835  
Treasurer ..... Clare K. Gorski  
Toledo.....419-249-7100  
Secretary ..... Susan E. Petersen  
Cleveland.....216-696-3232  
President-Elect..... Monique B. Lampke  
Columbus.....614-227-2058  
Imm. Past President .. Michelle J. Sheehan  
Cleveland.....216-687-1311  
Executive Director ..... I. Violet Imre  
North Royalton .....216-582-2769

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First.....Jennifer J. Hageman  
Cincinnati .....513-698-5022  
Second .....Mary K.C. Soter  
Dayton .....937-278-8275  
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Hillsboro.....937-393-4000  
Sixth.....Amy J. Borman  
Toledo.....419-247-1716  
Seventh ..... Gina A. Richardson  
Youngstown.....330-743-1171  
Eighth ..... Eleanor H. Chin  
Cleveland.....216-479-8302  
Ninth .....A. Elizabeth Cargle  
Akron.....330-375-1311  
Tenth..... Michele A. Shuster  
Columbus.....614-462-5420  
Eleventh..... Margaret S. Campbell  
Painesville .....440-350-3200  
Twelfth ..... Sen. Mag. Eva D. Kessler  
Hamilton.....513-785-5805

**TRUSTEES AT LARGE**

Patricia A. Delaney  
(Columbus) 614-645-7385

Jennifer A. Corso  
(Cleveland) 216-642-3342

Laura J. Avery  
(Toledo) 419-254-1311



*Save the Date!*

<b>Date</b>	<b>Event</b>
Friday, April 29, 2005	Annual Meeting Luncheon — See next page for details
Wednesday, June 22, 2005	Financial and Retirement Planning Cocktail and Dinner Reception hosted by Merrill Lynch — See Page 8 for details.
Summer 2005	Golf Outing in Columbus — See Page 11 for Details
August 18, 2005	Golf Outing in Cleveland — See Page 11 for Details



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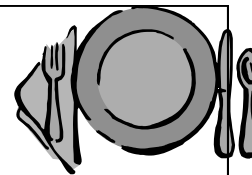
**SNAVELY**  
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7139 Pine Street, Chagrin Falls, Ohio 44022

COMMERCIAL **(440) 585-9091** RESIDENTIAL

# The Ohio Women's Bar Association Annual Meeting Luncheon

On Friday, April 29, 2005



Our guest and keynote speaker will be **Pamela R. Mackey**, criminal defense and complex civil litigation attorney and shareholder at *Haddon, Morgan, Mueller, Jordan, Mackey & Foreman, P.C.* in Denver, Colorado. She is currently best known for her defense of Kobe Bryant.

Join us for a "Meet and Greet" of Ms. Mackey sponsored by  
*Reminger & Reminger Co., L.P.A.*  
from **10:00 to 11:15 a.m.** at the Cleveland Athletic Club  
(1118 Euclid Avenue, Cleveland)

The "Meet and Greet" will be followed by our Annual Meeting Luncheon beginning at **11:45 a.m.** where Pamela Mackey will be our Keynote Speaker.

We will be presenting

OWBA's Third Annual 2005 Family Friendly Award to  
**Cuyahoga County Prosecutor William D. Mason** and  
**Geauga County Prosecutor David P. Joyce**

and

The Justice Alice Robie Resnick Award of Distinction to  
**Mary Ann Rabin**

The "Meet and Greet" is free of charge. To join us for the Annual Meeting luncheon, please refer to the listing below by Friday, April 22, 2005.

I will attend the luncheon:

- \$35 OWBA Members
- \$30 OWBA Member Government Employees
- \$45 Non-Members
- \$325 Table of Ten

For questions, please contact  
Violet Imre at [VioletImre@aol.com](mailto:VioletImre@aol.com)  
or by phone/fax:  
440-582-2769/440-582-2856.

I would also like to sponsor OWBA by purchasing an advertisement or congratulatory announcement in the Annual Meeting Program (Due by April 22, 2005):

- \$150 Full page ad
- \$100 Half page
- \$250 Full page ad or congratulatory announcement in Program and recognition in the Advertising and Signage as an Event Sponsor.
- \$400 Table of 10 AND Full page ad in Program

Please remit payment to OWBA, 9705 State Road, North Royalton, Ohio 44133-1931,  
or pay by Credit Card:  Visa  MC

Credit Card Number: \_\_\_\_\_

Name on Card: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Attendee Information:

Name: \_\_\_\_\_

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

## Legal Profession Study

Kevin Joyce, a practicing attorney and OSBA member, is an organizational consultant from Toledo, who is soliciting interested attorneys to participate in a study of the legal profession.

The study's purpose is to examine the relationship between emotional intelligence - how leaders handle themselves and their relationships - and effectiveness in the legal profession. Kevin is working with Jane Wheeler, Ph.D., and Kristine Hoover, both of whom are on the management department faculty in the College of Business Administration at Bowling Green State University, where he is a part-time instructor. Jane is a management professor, director of the Institute for Organizational Effectiveness and director of the Master of Organization Development Program. Kristine is a full-time instructor in the College of Business Administration

They are seeking attorneys who are interested in participating in this study. The groups will be analyzing the relationship between leadership (as measured through assessments administered to participants and others who know them well) and success in the legal profession. In other words, what are the characteristics that successful attorneys share in common? The benefit to participating attorneys and their firms is that participating attorneys will receive lots individual feedback on their strengths and weaknesses. That information will give them the ability to build on their strengths and address areas needing development, which will improve professional performance - in the courtroom, as leaders of their firms and professional associations, and in

building relationships with colleagues and current and prospective clients. Individual information will be kept confidential; information won't be shared with other participants and findings will be presented as compilations of data.

Participating attorneys will be asked for 4 things during the study: 1) complete an information form asking for contact information, demographic information and information relating to their professional performance; 2) complete a questionnaire that measures competencies proven to have a significant impact on leadership; 3) provide the name and contact information for 10 people with whom they have a personal or professional relationship (e.g., spouse, child, parent, friend, supervisor, peer, colleague, subordinate or client), who will in turn be asked to complete a questionnaire about the participating attorney; and 4) return the three forms to BGSU in the self-addressed, stamped envelope enclosed in the participant's package.

The group is seeking to have as many attorneys as possible - with as much demographic, professional and geographic diversity as possible - participate in this study. Please feel free to share this information with any attorney you know. All attorneys who are interested in participating are invited to contact Kevin Joyce at [k.joyce@e-quantumgroup.com](mailto:k.joyce@e-quantumgroup.com).

KEVIN JOYCE  
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419.824.0465 fax  
<http://www.e-quantumgroup.com>

# Recent Amendment to Ohio's Aggravated Murder Statute

*By William D. Mason, Cuyahoga County Prosecutor*



Bill Mason  
Cuyahoga County  
Prosecutor

As both Cuyahoga County Prosecutor and the current President of the Ohio Prosecuting Attorney's Association, it is important to update the bar on recent changes to penalties for aggravated murder found in R.C. 2929.03.

As you know, these amendments increase the penalties for aggravated murder and clarify the law providing that if a death sentence is vacated on appeal, the State may choose to seek a new death sentence for that offender. The Ohio Prosecuting Attorney's Association applauds both of these changes, as it will allow prosecutors the ability to seek the appropriate penalty for aggravated murder.

Aggravated murder is of the worst crimes perpetrated against the citizens of this State. In seeking justice for the victims of these crimes and for society, prosecutors must determine what penalty to seek. Prosecutors must have the flexibility to seek an appropriate penalty based upon the facts of a case. The enactment by the Ohio legislature provides prosecutors that flexibility by increasing the available penalty for all aggravated murders. In H.B. 184, the legislature ensured that any offender who commits the crime of aggravated murder is subject to highest possible life sentences. The act also clarified the legislature's intent that, if a sentence of death is vacated on appeal, the State may seek a new death penalty regardless of when the murder took place

Under prior law, if a defendant was convicted of or plead guilty to aggravated murder with aggravating circumstances, the available penalties were death (if the aggravating circumstances outweigh any mitigating factors), life without parole, life with parole eligibility after 30 years, life with parole eligibility after 25 years, and life with parole eligibility after 20 years. However, if an offender, charged with aggravated murder, was not charged and convicted of an aggravating circumstance, the highest available penalty was life with parole eligibility after 20 years. Thus, if an offender committed aggravated murder but was not charged and convicted of an aggravating circumstance, the highest life sentences were not available.

H.B. 184 now makes available the higher life sentences for all offenders who commit aggravated murder regardless of whether they were charged with or convicted of an aggravating circumstance. Now, under the amended R.C. 2929.03, if an offender, who was not charged with a capital aggravating circumstance, is convicted of or pleads guilty to aggravated murder, the available penalties are: life imprisonment without parole, life imprisonment with parole eligibility after 30 full years, life imprisonment with parole eligibility after 25 years, and life imprisonment with parole eligibility after 20 years.

For those cases that merit the longest possible life sentences, prosecutors will now be able to seek a penalty of life without parole and life with parole eligibility after 30 or 25 years for all aggravated murder cases. Moreover, the change affords prosecutors the flexibility to seek these higher life sentences without presenting the case as a capital case with all the costs attendant to such a prosecution.

The other significant aspect of H.B. 184 is the clarification by the legislature that if a death sentence is vacated on appeal, the State may choose to seek a new death sentence for that offender. Prior to 1996, the Ohio Supreme Court held that if a death sentence was vacated, the State was foreclosed from seeking a new death penalty. In 1996, the legislature amended R.C. 2929.06 to allow the State to seek a new death penalty if a death sentence had been vacated. In September of 2004, the Ohio Supreme Court held that this amended statute did not apply to offenders whose crimes were committed before 1996. In H.B. 184, the legislature clarified that its intent was to have R.C. 2929.06 apply capital defendants regardless of when the offense took place.

This clarification by the legislature is vital to the continued prosecution of capital cases in Ohio. Because of the lengthy appellate process in both state and federal courts, a large number of inmates on death row are still pursuing appellate review even though they committed their crimes prior to 1996. In the event that a death sentence is vacated for an offender who committed their murder prior to 1996, justice may require the pursuit of a new death sentence. The clarification by the legislature allows prosecutors the opportunity to seek a new death sentence, which may be the appropriate sentence. ■

## Ohio Women's Bar Association Slate of Officers and Trustees for 2005-2006

The following is the Slate of Nominees for our 2005-06 Membership Year. These Officers and Trustees will be sworn into office at the April 29th Annual Meeting:

<b>Slate of Nominees</b>	
<b>President</b>	Monique Lampke Porter, Wright, Morris & Arthur LLP 41 South High Street Columbus, Ohio 43215 Phone: 614/227-2058 • Email: <a href="mailto:mlampke@porterwright.com">mlampke@porterwright.com</a>
<b>President Elect</b>	Pamela D. Houston Andrews and Pontius LLC 4817 St. Road, Suite 100 P.O. Box 10 Ashtabula, Ohio 44005-0010 Phone: 440/998-6835 • Email: <a href="mailto:phouston@andrewspontius.com">phouston@andrewspontius.com</a>
<b>Vice President</b>	Susan E. Petersen Petersen & Ibold 401 South Street Village Station Chardon, Ohio 44024 Phone: 440-285-3511 • Email: <a href="mailto:sep@PeterIbold.com">sep@PeterIbold.com</a>
<b>Secretary</b>	Robin E. Harvey Baker & Hostetler LLP 312 Walnut Street, Suite 3200 Cincinnati, Ohio 45202-4038 Phone: 513/929-3409 • Email: <a href="mailto:rharvey@bakerlaw.com">rharvey@bakerlaw.com</a>
<b>Treasurer</b>	Michele A. Shuster Kegler, Brown, Hill Ritter 65 East State Street, Suite 1800 Columbus, Ohio 43215 Phone: 614/462-5420 • Email: <a href="mailto:mshuster@keglerbrown.com">mshuster@keglerbrown.com</a>
<b>First District Trustee</b>	Barbara Bison Jacobson Vorys, Sater, Seymour & Pease, L.L.P. 221 East Fourth Street Atrium II, Suite 2000 Cincinnati, Ohio 45202 Phone: 513/723-4000 • Email: <a href="mailto:bbjacobson@vssp.com">bbjacobson@vssp.com</a>
<b>Third District Trustee</b>	Alice Bond 15 East Gay Street, 25 <sup>th</sup> Floor Columbus, Ohio 43215 Phone: 614/466-5797 • Email: <a href="mailto:arobinson-bond@ag.state.oh.us">arobinson-bond@ag.state.oh.us</a> or <a href="mailto:arobinsonbond@yahoo.com">arobinsonbond@yahoo.com</a>

<b>Slate of Nominees Continued</b>	
<b>Fifth District Trustee</b>	Patricia A. Delaney 90 West Broad Street, Suite 200 Columbus, Ohio 43216 Phone: 614/645-1385 • Email: <a href="mailto:padelaney@columbus.gov">padelaney@columbus.gov</a>
<b>Sixth District Trustee</b>	Yolanda D. Gwinn United States District Court 1716 Spielbusch Avenue, Room 318 Toledo, OH 43624 Phone: 419/259-6217 • Email: <a href="mailto:ygwinn@ohnd.uscourts.gov">ygwinn@ohnd.uscourts.gov</a>
<b>Seventh District Trustee</b>	Gina A. Richardson Manchester, Bennett, Powers & Ullman, LPA 201 East Commerce Street Atrium Level 2 Youngstown, Ohio 44503 Phone: 330/743-1171 • Email: <a href="mailto:g Richardson@mbpu.com">g Richardson@mbpu.com</a>
<b>Ninth District Trustee</b>	A. Elizabeth Cargle Weltman, Weinberg & Reis Co., L.P.A Lakeside Place, Suite 200 323 W. Lakeside Avenue Cleveland, OH 44113 Phone: 216/685-1107 • Email: <a href="mailto:ecargle@weltman.com">ecargle@weltman.com</a>
<b>Tenth District Trustee</b>	Barbara Roubanes Barbara A. Roubanes Co., LPA 175 South Third Street, Suite 350 Columbus, Ohio 43215 Phone: 614/221-8113 • Email: <a href="mailto:bar@roubaneslaw.com">bar@roubaneslaw.com</a>
<b>Eleventh District Trustee</b>	Margaret S. Campbell Lake County Public Defender's Office 125 East Erie Street Painesville, Ohio 44077 Phone: 440/350-3200 • Email: <a href="mailto:mcampbell_715@yahoo.com">mcampbell_715@yahoo.com</a>
<b>Trustee at Large</b>	Louise Jones 300 Telford Avenue Dayton, Ohio 45419 Phone: 800/227-9597 ext. 55225 • Email: <a href="mailto:louise.oess@lexisnexus.com">louise.oess@lexisnexus.com</a>
<b>Trustee at Large</b>	Sheila Salem Geauga County Prosecutor's Office 231 Main Street Chardon, Ohio 44024 Phone: 440/285-2222 ext. 5760 • Email: <a href="mailto:ssalem01@yahoo.com">ssalem01@yahoo.com</a>
<b>Trustee at Large</b>	Yolanda D. Gwinn United States District Court 1716 Spielbusch Avenue, Room 318 Toledo, Ohio 43624 Phone: 419/259-6217 • Email: <a href="mailto:Yolanda_D._Gwinn@ohnd.uscourts.gov">Yolanda_D._Gwinn@ohnd.uscourts.gov</a>
<b>Trustees at Large*</b>	The above At-Large trustees are in addition to our current trustees whose terms have not yet expired: Jennifer A. Corso (of Wegman Hessler Vanderburg in Cleveland) and Laurie Avery (with Reminger & Reminger Co., LPA in Toledo).

Respectfully submitted by the Nominating Committee: Michelle J. Sheehan, Chair.

You are Invited to a

# Financial and Retirement Planning Cocktail & Dinner Reception

**Date:** Wednesday, June 22, 2005

**Time:** 6:30 p.m. to 8:30 p.m.

**Where:** *Bexley's Monk* Restaurant  
2232 East Main Street  
Columbus, Ohio  
(614) 239-6665

**Host:** Merrill Lynch

**Speakers:** The Simonton-Hanosek Team, including:  
Cary Patton Hanosek  
Rick Simonton  
Chris Doyle

**Cost:** Free for *OWBA* members  
\$10 for non-*OWBA* members

*Bring a friend and enjoy some complimentary cocktails and dinner as folks from Merrill Lynch discuss:*

Building Your Wealth  
Balancing Risk and Returns

Managing Assets and Liabilities  
Education Planning  
Questions to Ask Investment Advisors

Protecting Your Family  
401(K) Retirement

First come, first served. Please complete the registration form and send it to Monique B. Lampke at Porter, Wright, Morris, and Arthur LLP, 41 South High Street, Columbus, Ohio 43215, or fax it to Monique at (614) 227-2100. A special thanks to Merrill Lynch for hosting this reception.



# 2005 OWBA Financial and Retirement Planning Cocktail and Dinner Reception

## Registration Form

\_\_\_\_\_ COUNT ME IN! Yes, I will attend this event.  
\_\_\_\_\_ Yes, I am an OWBA member! (If so, the cost is FREE!)

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

\_\_\_\_\_ No, I am not an OWBA member. (The cost is \$10)  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_  
Email \_\_\_\_\_

Please make all checks payable to OWBA and send your form and check, if needed, to:

**Monique B. Lampke, Esq.**  
**Porter, Wright, Morris, and Arthur LLP**  
**41 South High Street-29<sup>th</sup> Floor**  
**Columbus, Ohio 43215**  
**Fax (614) 227-2100**  
**mlampke@porterwright.com**

# OWBA Survey

To enable us to more efficiently meet members' needs and plan upcoming events, please take a few moments to complete the survey below:

(Optional) Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

I would consider attending events in the following areas:

\_\_\_\_\_ Akron \_\_\_\_\_ Cincinnati \_\_\_\_\_ Cleveland  
\_\_\_\_\_ Columbus \_\_\_\_\_ Dayton \_\_\_\_\_ Toledo  
\_\_\_\_\_ Other: \_\_\_\_\_

Please tell us what types of future events you prefer (please check all that apply):

\_\_\_\_\_ Networking activities such as:  
\_\_\_\_\_ Dinners/Luncheons on specific topics like:  
\_\_\_\_\_ Financial planning  
\_\_\_\_\_ Family/Work Issues  
\_\_\_\_\_ Childcare Background Checks  
\_\_\_\_\_ Keynote Speakers  
\_\_\_\_\_ Dinners/Luncheons - Generally  
\_\_\_\_\_ Golf Outings  
Other Suggestions: \_\_\_\_\_  
\_\_\_\_\_ Community service projects  
Types of projects: \_\_\_\_\_  
Names of groups to work with: \_\_\_\_\_  
Other Suggestions: \_\_\_\_\_  
\_\_\_\_\_ Awareness of issues affecting women such as:  
Breast Cancer  
Other Suggestions: \_\_\_\_\_  
\_\_\_\_\_ Events with other groups like  
\_\_\_\_\_ National Association of Women Business Owners  
\_\_\_\_\_ YWCA  
\_\_\_\_\_ Women's Bar Associations  
Other Suggestions: \_\_\_\_\_  
Additional Comments/Suggestions: \_\_\_\_\_

Please mail, fax, or email your completed survey to:

Monique B. Lampke  
Porter, Wright, Morris & Arthur LLP  
41 South High Street  
Columbus, Ohio 43215  
Fax: (614) 227-2100  
Email: mlampke@porterwright.com



## Updates Galore!

### Breast Cancer Forum in Columbus, Ohio A Smashing Success!

On Thursday, March 31, 2005, we had over 50 women and men attend our first ever Breast Cancer Forum/Luncheon at the Doubletree Guest Suites in downtown Columbus. Our keynote speaker was **Heather Pick**, morning news anchor of WBNS 10 TV, who shared her personal story with breast cancer. Representatives from the **Susan G. Komen Breast Cancer Foundation** were also on hand and talked about monthly self-exams, volunteer opportunities, and how to sign up for the upcoming *Race for the Cure*. Please visit [komen.org](http://komen.org) for more information. **A special thanks to Spectrum Reporting, Inc. and EMI Music for donating candles from the White Barn Candle Company and music CDs to each person attending the luncheon.**

If you would like OWBA to sponsor a similar event in your area or have an idea for another event, please contact Monique Lampke at [mlampke@porterwright.com](mailto:mlampke@porterwright.com).



### 2005 Golf Outing in Columbus, Ohio

We are currently planning our Columbus Golf Outing for this summer. Here's what we have so far:

**Co-Sponsors:** National Association of Women Business Owners  
Executive Women's Golf Association

**Dates:** Possibly June or July

**Course:** Possibly *The Links at New Albany* (a great course!)

There will be 2 options for this outing:

Option No. 1: Box Lunch  
18 holes of golf  
Dinner

Option No. 2: 9 Hole Scramble  
Dinner

We are hoping for 60 to 100 golfers. WE NEED SPONSORS! If you or your company would like to receive a letter describing the various sponsorship opportunities for the Columbus golf outing, or you would like to help plan this event, please email **Monique Lampke** at [mlampke@porterwright.com](mailto:mlampke@porterwright.com).

### 2005 Golf Outing in Cleveland, Ohio

We are already making plans for our annual golf outing in Cleveland as well. Details are as follows:

**Sponsor:** OWBA  
**Dates:** Thursday, August 18

**Course:** *Fowler's Mill Golf Course*

There will be 2 options for this year's event:

Option No. 1: Box lunch  
18 holes of golf  
Dinner

Option No. 2: 9 Hole Scramble  
Dinner



If you or your company would like to receive a letter describing the various sponsorship opportunities for the Cleveland golf outing event, or you would like to be on the planning committee, please email **Monique Lampke** at [mlampke@porterwright.com](mailto:mlampke@porterwright.com). Details to follow!

**OWBA Network**  
**Newsletter Advertising**

Please consider advertising in OWBA's newsletter.  
Prices and publication deadlines are listed below.

Date Due:	Business Card Size (3 1/2" x 2") <b>\$40.00</b>	Quarter Page Ad (3 1/2" x 4 1/2") <b>\$75.00</b>	Half Page Ad (7 1/2" x 4 1/2") <b>\$150.00</b>	Full Page Ad (7 1/2" x 10") <b>\$250.00</b>	Full Page Insert (one side) <b>\$180.00</b>
March 15 <sup>th</sup> for April Publication					
June 15 <sup>th</sup> for July Publication					
September 15 <sup>th</sup> for October Publication					
December 15 <sup>th</sup> for January Publication					
Full Year Publication (same ad, 4 Issues) Prices listed with 20% discount but must be purchased at time of initial order.	<b>\$128.00</b>	<b>\$240.00</b>	<b>\$480.00</b>	<b>\$800.00</b>	<b>\$576.00</b>
<b>TOTAL:</b>					

**Advertisement Policy**

The Ohio Women's Bar Association newsletter is published quarterly. Payment must be made in advance, and proof requests must be requested at time of submission of advertisement. Preferred position may be requested but cannot be guaranteed or paid for other than those specified in brochure. The OWBA shall not be liable for slight changes or typographical errors which do not lessen the value of the advertisement. In the event of a damaging error on an advertisement for which the OWBA is liable, an adjustment will be made. The OWBA reserves the right to regulate typographical tone of all advertisements and to revise or turn away copy which it considers objectionable. The OWBA reserves the policy of no cash refunds. Any reimbursements will be made in the form of credit toward future advertisements. Camera ready artwork (black ink on white paper) or those submitted on CD in pdf file format are preferred. If not available, add \$20 and ask us for assistance.

**OWBA**

*Ohio Women's Bar Association  
9705 State Road  
North Royalton, OH 44133-1931*